



Fryeburg Academy

Position Opening: THERAPEUTIC COUNSELOR/SCHOOL SOCIAL WORKER

Purpose: To provide students with learning, emotional, and behavioral support, as well as healthy self-management strategies, Fryeburg Academy seeks a therapeutic counselor for 2019-20.

This individual should possess strong interpersonal and communicative skills, understand and enjoy the diversity of needs and experiences inherent in the Academy's student body, and demonstrate prior collaborative success on a team. The therapeutic counselor will work closely with counselor and special services colleagues, grade-level deans, and other individuals charged with student wellness and academic concerns. He or she will report to the Dean of Student Life and Special Services Coordinator

Specific counselor duties fall among the following *essential functions* of the job:

- *work directly with students in response to problematic situations, identifying causal issues, behavioral responses and their impact, and future choices
- *consult with relevant members of faculty and administration in developing behavioral plans
- *serve as member of crisis intervention and emergency planning/response teams
- *facilitate occasional faculty-staff discussions on social and emotional well-being concerns and promotion
- *deliver classroom instruction focused on developing positive relationships and other areas based on students' needs
- *hold regularly scheduled student counselling sessions as needed
- *engage, collaborate, and communicate with parents and other care providers
- *act as case management liaison as applicable for in-home services, outside counselling, etc.

Skills/Qualifications:

- *Relevant graduate degree and/or licensure in mental health or social work; LCSW or LCMHC preferred
- *Experience in design and implementation of behavioral strategies and plans; prior employment within a school setting; school-counselling experience preferred
- *Constructive understanding of adolescent development and family systems
- *Familiarity with school-based strategies for student support
- *Curriculum expertise on subjects involving emotional, personal, and social development of high school students
- *Cultural sensitivity and awareness
- *Outstanding verbal and written communication skills
- *Sound organizational abilities, including the ability to balance duties and timelines

Interested candidates should submit an application, letter of interest, résumé, college transcripts, and three references to Judy Heininger, Executive Assistant to the Head of School (jheininger@fryeburgacademy.org).

Fryeburg Academy is an Equal Opportunity Employer.